

Byrne Group Sustainability Policy Statement

SAFETY | PEOPLE | DELIVERY | RELATIONSHIPS | INNOVATION



Byrne Group is committed to the values of sustainability, including managing the potential impacts of our activities on the environment and local communities in which we work.

Our mission

To contribute to economic development whilst ensuring that we deliver and maintain a positive impact on the communities and environment in which we operate. In doing so, Byrne Group aims to leave a lasting legacy for all stakeholders, including employees and local communities.

Our objectives

The principles of sustainability are fundamental to our business model. Byrne Group is committed to the following area of influence:

Within our society

- To work with local authorities to support the employment and training of local labour whilst also ensuring that the wider labour force has an opportunity to enhance their qualifications during their employment with us.
- To train every trade based employee to achieve at least NVQ level 2 in their chosen trade or specialist area.
- To employ and retain those who are committed to improving local and global sustainability issues throughout all disciplines.

Within our environment

- To implement environmental best practice to reduce the negative environmental impact of our operations.
- To closely monitor our environmental performance and publish reports to increase both the environmental awareness of our staff and our accountability to our wider stakeholders.
- To actively promote a sustainable approach, within Byrne Group and our supply chain, during the delivery of our projects.

- To adopt the principles of resource efficiency by optimising the use of natural materials, encouraging the use of alternative materials and to actively implement the waste hierarchy.

Within our business

- To achieve prosperous financial performance that maintains and improves our employees' living standards.
- To promote a healthy, diverse and inclusive workforce.
- To deliver high quality projects recognised for their sustainability credentials.
- To not be directly or indirectly involved in activities that violate human rights by operating within the international laws concerning labour practices, recognising the fundamental rights at work.

The implementation and monitoring of this policy, together with raising awareness of our employees, is the responsibility of Company Directors and management. The success of this policy rests with the commitment of all employees to ensure that our environmental management procedures are effectively followed.

Signed

Michael Byrne
Chief Executive, Byrne Group

Issued: 2011

Reviewed: October 2018

BYRNE | GROUP
BYRNE BROS | ELLMER



www.byrnegroup.co.uk