Byrne Group Environmental Policy Statement

SAFETY I PEOPLE I DELIVERY I RELATIONSHIPS I INNOVATION



Byrne Group is committed to protecting the environment and to implementing sustainable construction practices during every project to provide a building that will positively contribute to the environment long after construction has finished. Byrne Group's aim is to continually evolve our environmental policy to ensure that we remain at the forefront of environmentally responsible companies within and beyond the construction industry.

These commitments are reflected and delivered throughout the company and are communicated through Byrne Group policies, procedures, training and best practice alerts.

Byrne Group recognises that its operational activities have environmental implications and as such it is our duty to conduct operational activities in the best possible environmental manner to not only protect but also improve the environment we operate within.

Byrne Group applies the waste management hierarchy when producing waste, making all such arrangements on our premises to:

- Minimise the generation of waste and achieve Zero Waste to Landfill.
- Increase the use of recycled and recovered materials.
- Promote reusing, recycling and recovering of materials.
- Ensure our selected waste carriers manage waste correctly to enable recovery or disposal without harming the environment.

In particular, Byrne Group is committed to:

- Preventing environmental pollution.
- As a minimum, complying with applicable legislation and other requirements that relate to our business.
 Where feasible we will strive to exceed environmental regulation.
- Identifying opportunities to improve our environmental performance and guarantee continual improvement.
- Setting a framework for establishing and monitoring our environmental objectives and targets.
- Assessing the environmental risks and impacts of our operational activities.
- Providing support in helping clients meet their environmental ambitions.

- Selecting construction methods to minimise the use of natural resources and promote the procurement of sustainable materials.
- Monitoring and managing energy use to reduce greenhouse gas emissions associated with our operations.
- Assessing the Environmental performance of our contractors and suppliers.
- Actively implementing the waste hierarchy throughout all areas of the business.
- Working with clients, suppliers, subcontractors, regulators, professional bodies and the community at large to raise the environmental standards of the projects in which we are involved.
- Providing environmental training throughout the business to increase awareness of environmental impacts and opportunities associated with individual roles.
- Promoting awareness of biodiversity enhancement and conservation amongst employees.
- Periodically reviewing our policies, processes and working practices to ensure that they maintain their suitability and effectiveness.
- Communicating and displaying this policy to all members of staff and our stakeholders.

This policy is implemented through Byrne Group's management system that is maintained in accordance with the requirements of ISO 14001.

The implementation and monitoring of this policy, together with raising the general awareness of our employees, is the responsibility of Company Directors and management. The success of this policy rests with the commitment of all employees to ensure that our environmental management procedures are conducted effectively.

Signed



Michael Byrne
Chief Executive, Byrne Group

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BYRNE GROUP



